

! "#\$%&'()*+,-./012,3456778(9+0:456778;/**<0/#,#,-&

X, >(0E/'#(, &9%+(1#(0D&6D1'E C&(0&6X96C&A3#83&/0%E/\$%&/K/#/F*%&'30(' -3'0#F''%\$&
/+*#8/'#(, 1&/'&'3%&0%-#(, /*&H%K%*&=G/'&U%, '%01&/, \$&/0%&/--0%-/'%\$&'(&'3%&0%-#(, &/'&A3#83&
'3%D&/0%&3(1'%\$?&

6*#\$%&=f:&63(A, &3%0%#1&/&456NG&18(0%&0%+(0'?&6#, 8%&'3#1&0%+(0'##1&>(0&+/0%, '1C&'3%&J01'&+/-%&
1'/0'1&(&A#'3&/, &M+*/ /'#(, &(0&+/0%, '1&/, \$&-''/0\$#/ , 1&'3%, &+0(K#\$%1&*#, B1&'(80%1('08%1?&
<3%&1%8(, \$&+/-%&(>#3%&0%+(0'##, \$#8/'%1&'3%&1''\$%, '01&456NG&+>(0E / , 8%&'%K%*&>(0&F('3&
'3#1&D%/0&/, \$&'1'&D%/0&/, \$&M+*/#, 1&A3/'&'3%&'%K%*&E%/ , 1?&<3%, &J, /**DC&'3%&0%+(0'&+0(K#\$%1&/&
F0%/B\$(A, &(>#1B#**1&E/1'0%0%\$&FD&/0%&/#B%&'3%&F(' (E&(>#3%&GHI &. %>(0E / , 8%&. 0(J*%?&

6*#\$%&==&: #01'C&13(A, &3%0%#1&+/-%&(, %&(>#&/, &M/E+*%&GHI &X, \$#K#\$''/*&6''\$%, '68(0%&9%+(0'C&
(0&69?&691&/0%&/K/#/F*%&#&, &6%+'%EF%0&>(0&1''\$%, '1&A3(&8(E+*%'%\$&'3%&45677&\$''0#, -&'3%&
+0%K#('1&183((*&D%/0?&G#1'0#8'&-%1'&U((0\$#, /' (01&3/K%&/88%11&'(&691&K#/'&'3%&GHI &9%+(0'1&
'/F#&, &[#%'! N\$''8/'(0&. (0'/*?&</83%01&3/K%&/88%11&'(&GHI &18(0%&0%+(0'1&>(0&'3(1%&1''\$%, '1&
0(1'0%0%\$&'(&'3%&E&#&, &'3%&8''00%, '1&183((*&D%/0?&g3#%&GHI &18(0%&0%+(0'1&#&, 8''\$%&'A(&+/'0'1P/&
. %>(0E / , 8%&. 0(J*%&/, \$&/&H%/0, #, -&. 0(J*%P''#\$ 13/0%&'3%&. %>(0E / , 8%&. 0(J*%&A#'3&
+/0%, '1&/, \$&-''/0\$#/ , 1?&<3%&H%/0, #, -&. 0(J*%&+(0'#(, &13(''\$&F%&'1%\$&->(0#&, 1'0''8'#/ , /&
+* / , #, -?&

6*#\$%&=@:&<3%&GHI &/, \$&456NG&18(0%&0%+(0'1&/0%&/#B%&#&, &'3/'&/&1''\$%, '80%8%#K%1&/&0%+(0'&>(0&
%/83&1''FZ%8'##, &A3#83&'3%&1''\$%, 'A/1&/11%11%\$?&<3%&456NG&18(0%&0%+(0'##1&#E#/'0&'(&'3%&
GHI &. %>(0E / , 8%&. 0(J*%?&

6*#\$%&=L:&) (A%K%CC&'3%0%&/0%&1 (E%&\$#`%0%, 8%1&F%'A%&, &'3%&'A(&18(0%&0%+(0'1?&<3%&GHI &
18(0%&0%+(0'##, 8''\$%1&/&. %>(0E / , 8%&. 0(J*%&/, \$&/&H%/0, #, -&. 0(J*%?&<3%&. %>(0E / , 8%&. 0(J*%&
1''EE/0#Y%1&(K%0/*&+>(0E / , 8%&A#'3&'3%&, ''EF%0&(>#1B#**1&E/1'0%0%\$&->(0&-0('+1&(>80%*/'%\$&
N11%, '#/*&N*%E%, '1&/, \$&8/, &F%&'1%\$&'(&\$%K%*(+&X, \$#K#\$''/*#Y%\$&N\$''8/'#(, &. 0(-/0/E1C&(0&N. 1C&
FD&\$%180#F#, -&+0%1%, 'E%K%*1&(>#&+>(0E / , 8%&/, \$&+0(K#\$#, -&-''#\$/ , 8%&(, &-/'*1&'(&F%&->(8''1%\$&
(, ?&'&8/, &F%&'1%\$&'(&8(E E'', #8/'%&A#'3&+>(0E / , '1&/, \$&-''/0\$#/ , 1&'(8%M+*/#, &1''\$%, '&(K%0/*&
+>(0E / , 8%&#&, &/&1''FZ%8'?'&<3%&70%/1&1%8'#/ , &(>#3%&. %>(0E / , 8%&. 0(J*%&\$%180#F%1&1''\$%, '&
1'0%, -'31?&<3%&456NG&18(0%&0%+(0'&1''EE/0#Y%1&/&1''\$%, '01&/83#%K%&E%, '#&, &80%*/'#(, &'(&'3%&
1'/'%01&/'%0, /'%&/83#%K%&E%, '1' / , \$/0\$1&/, \$&#, '%, \$%\$&'(&F%&1%, '&'(&+>(0E / , '1?&

6*#\$%&=T:&63(A, &3%0%&/0%&'3%&'A(&+/-%1&(>#3%&GHI &. %>(0E / , 8%&. 0(J*%?&NK%, &'3(' -3&'3#1&

! "#\$%&' () * + # , - . / 0 % , ' 1 & 2 , \$ % 0 1 ' / , \$ & ' 3 % & 4 5 6 7 7 & 6 8 (0 % & 9 % + (0 ' : & 4 5 6 7 7 & ; / * * < 0 / # , # , - &

% M + % 8 ' % \$ & ' (& F % & = f f j ? & , 1 ' % / \$ C & ' 1 ' & > (8 " 1 & (, & ' 3 % & 3 # - 3 % 1 ' & , " E F % 0 & < & 1 B # * * 1 & E / 1 ' % 0 % \$ & / 1 & ' 3 % &
1 ' 0 % , - ' 3 1 & / , \$ & * ((B & ' (& ' 3 % & * (A % 0 & , " E F % 0 1 & / 1 & ' 3 % & / 0 % / 1 & < & > (8 " 1 & > (0 & ' 3 % & 8 " 0 0 % , ' & D % / 0 ? &